

Health Care Project Director Job ID: 614296 P4P/Episodes Director

Overview:

The Department of VT Health Access (DVHA) seeks a strong leader with experience in care delivery and payment reform to fill a challenging and complex position. This is an exciting opportunity to take an important leadership role in the implementation of major initiatives under the State Innovation Model (SIM) grant. Vermont's strategy for health system innovation emphasizes several key operational components of high-performing health systems: integration within and between provider organizations, movement away from fee-for-service payment methods toward population-based models, and payment based on quality performance. We are implementing this strategy in a comprehensive manner – across acute and long-term care providers, across mental and physical health and across public and private payers. Our project is aimed at assuring a health care system that is affordable and sustainable through coordinated efforts to lower overall costs and improve health and health care for Vermonters, throughout their lives. This comprehensive approach has the potential to provide a model for how system-wide change of this sort can be successfully organized, designed and implemented.

More information about the project can be found here:

http://gmcboard.vermont.gov/sites/gmcboard/files/Vermont%20SIM%20SIM_OPS_Plan_Oct2013.pdf

P4P/Episodes Director

The Program Director is responsible for the implementation and evaluation of the Medicaid value-based payment programs like episode-based bundled payments and pay-for-performance (P4P) activities. The Program Director will train, mentor and supervise professional staff in support of the value-based payment programs. A successful Program Director will have a familiarity with value-based purchasing and other health reform strategies.

- Responsibilities for the Directors include coordinating project activities and collaborating with internal and external audiences in the design and implementation of payment reform activities.
- The team is multi-disciplinary with expertise in data analysis, quality measurement, and program development. The Director and team will staff the Vermont Health Care Innovation Project (VHCIP) multi-stakeholder workgroups, working closely with the Green Mountain Care Board and other State agencies.
- Additionally required is a thorough knowledge of the Federal rule making process and regulations governing payment systems, the ability to interpret and apply rules and regulations of considerable complexity as well as a general awareness of the care delivery reforms included in the Affordable Care Act.
- The Program Director should be well-versed in program design, research and analysis principles and practices as they relate to the health care industry; have a superior ability

to collaborate and establish effective working relationships with a wide variety of stakeholders; and have the ability to communicate clearly and concisely, both verbally and in writing, to present complex concepts to a wide range of audiences.

For more information go to <http://dvha.vermont.gov/jobs> Job ID: **614296**

To be considered for a position with the State of Vermont, please complete an application on the State of Vermont HR website. http://humanresources.vermont.gov/vthr/resource_center