

## **Senior Policy Advisor / Payment Program Manager Job ID: 615075**

### **Overview:**

The Department of VT Health Access (DVHA) seeks a strong candidate with experience in care delivery or payment reform models to fill an exciting new role supporting the implementation of major initiatives under the State Innovation Model (SIM) grant. Vermont's strategy for health system innovation emphasizes several key operational components of high-performing health systems: integration within and between provider organizations, movement away from fee-for-service payment methods toward population-based models, and payment based on quality performance. We are implementing this strategy in a comprehensive manner – across acute and long-term care providers, across mental and physical health and across public and private payers. Our project is aimed at assuring a health care system that is affordable and sustainable through coordinated efforts to lower overall costs and improve health and health care for Vermonters, throughout their lives. This comprehensive approach has the potential to provide a model for how system-wide change of this sort can be successfully organized, designed and implemented.

The Senior Policy Advisor will play a key role in supporting the design and implementation of the Integrated Care Delivery model initiatives under the State Innovation Model. The payment and delivery system reforms are: shared savings Accountable Care Organizations, Episodes of Care and Pay-for-Performance.

As Senior Policy Advisor you will be responsible for project management including work product quality as well as policy and data analysis, program design, process development, operations planning and the management of implementation activities.

The Senior Policy Advisor must have an understanding of the complexities of health reform, the State Innovation Model, Medicare and Medicaid payment and care delivery policies and systems, as well as the payment reforms identified in the Affordable Care Act are required. Specialized knowledge of payment reform policy and systems and a thorough understanding of change management principles, the ability to produce project implementation plans, reports and effectively present complex information to a wide range of audiences are required.

To apply go to: <http://humanresources.vermont.gov/careers>

### **EDUCATION AND EXPERIENCE:**

Bachelor's degree in public administration, health, humanities or human services, AND five (5) years or more at a professional level in planning, policy analysis, business, public administration, health or human services where the duties include strategic planning, program evaluation and design, research and data analysis, report writing and public involvement processes.

OR

Master's degree in public administration, health, humanities or human services, or graduate law degree AND three (3) years or more at a professional level in planning, policy analysis, business, public administration, health or human services where the duties include strategic planning, program evaluation and design, research and data analysis, report writing and public involvement processes.

OR

Associate's degree in public administration, health, humanities or human services, AND seven (7) years or more at a professional level in planning, policy analysis, business, public administration, health or human services where the duties include strategic planning, program evaluation and design, research and data analysis, report writing and public involvement processes.

OR

High School diploma or equivalent AND nine (9) years or more at a professional level in planning, policy analysis, business, public administration, health or human services where the duties include strategic planning, program evaluation and design, research and data analysis, report writing and public involvement processes.